

ORDINANCE NO. 4-2004

AN ORDINANCE TO AMEND THE SALARY ORDINANCE ADOPTED UNDER ORDINANCE NO. 32-2003 and ADD THE POSITION OF ISO COORDINATOR

WHEREAS, it is now necessary to amend the Salary Ordinance No. 32-2003 adopted on August 25, 2003 - specifically pertaining to Exhibit C and Exhibit D, salaries for Firefighters for calendar year 2004.

WHEREAS, the salaries, positions and additional compensation of the Firefighters where previously agreed to by the City of Valparaiso and the International Firefighters Local 1124 in a contract executed on June 2003.

WHEREAS, four classifications of salaries where not consistent with the labor contract and the budget i.e.:

<i>Position</i>	<i>Incorrect</i>	<i>Correct</i>
Captain	\$38,366	\$38,386
Firefighter	\$35,145	\$35,415
Firefighter/Engineer	\$36,022	\$36,157
Probationary Firefighter	Omitted	\$31,066

WHEREAS, the additional compensation for School Officer should be increased from \$2000 to \$4000 per annum:

WHEREAS, a new category of additional compensation is needed for ISO Coordinator at \$1,000 per annum:

WHEREAS, the complete Salaries for Firefighters for Calendar 2004 are amended and updated as noted in the attached amended Exhibit "C" and Exhibit "D":

WHEREAS, in a separate matter, the Firefighters Local 1124 will petition the Board of Public Works and Safety to transfer funds within their appropriated budget:

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of Valparaiso, that the said amendments and updates to the Salary Ordinance No. 32-2003 are accepted. Said funding for all positions and compensation are contained here within the existing City of Valparaiso 2004 Budget.

The Ordinance shall be in full force and effect immediately upon its adoption by the Common Council and approval by the Mayor.

PASSED by the Common Council of the City of Valparaiso, Indiana, on the ____ day of _____, 2004 by a ____ vote of _____ members present and voting.

Jon Costas, Mayor

ATTEST:
Sharon Swihart, Clerk-Treasurer

Presented by me to the Mayor of the City of Valparaiso, Indiana, this _____ day of _____, 2004, at the hour of _____ o'clock P. M.

Sharon Swihart, Clerk-Treasurer

This Ordinance approved and signed by me this _____ day of _____, 2004, at
the hour of _____ o'clock P.M.

Jon Costas, Mayor

EXHIBIT "C" TO ORDINANCE No. 4-2004
(Previously Ordinance No. 32-2003)

SALARIES FOR FIREFIGHTERS FOR CALENDAR YEAR 2004

GRADE	SALARY
Probationary	\$ 31,066
Firefighters	\$ 35,415
Firefighter/Engineer	\$ 36,157 ¹
Lieutenants	\$ 36,899
Captain	\$ 38,386
Chief Inspector	\$ 39,776
Training Coordinator	\$ 39,776
Battalion Chief	\$ 42,831
Deputy Chief	\$ 45,535

(This schedule does not include longevity or other compensation for certification and categories contained in Exhibit "D")

EXHIBIT "D" TO ORDINANCE No. 4-2004
(Previously Ordinance No. 32-2003)

ADDITIONAL COMPENSATION FOR FIREFIGHTERS FOR CALENDAR YEAR 2004

Those members of the Fire Department of the City of Valparaiso who are certified in the following categories shall receive additional compensation per annum in the amounts following:

CPR Instructor (maximum - (7))	\$ 500.00
Inspection/Inspector (maximum - 4)	\$ 1,000.00
Fire Investigator (maximum - 5)	\$ 1,000.00
Chief Fire Investigator (1)	\$ 2,000.00
Chief Mechanic (1)	\$ 2,000.00
Assistant Mechanic (1)	\$ 1,650.00
Safety Officer (1)	\$ 1,500.00
HazMat Officer (1)	\$ 1,500.00
HazMat First Responder	\$ 500.00
EMT	\$ 1,000.00
School Officer (1) (not to exceed \$ 4,000)	\$ 4,000.00 ²
Educator/Trainer (22)	\$ 500.00
Facilities Maintenance Coordinator (1)	\$ 2,000.00
Air Pack Maintenance (2)	\$ 1,000.00
ISO Coordinator	\$ 1,000.00 ³

In the event that any member of the Fire Department becomes qualified in any of the above-mentioned categories during the year, such member shall receive compensation indicated pro-rated for that portion of the year remaining.

The Chief shall have sole authority to appoint Inspection/Inspector, Fire Investigator and Safety Officer and HazMat Officer and may remove the same at his discretion.

¹ Firefighter/Engineer – amended position

² School Officer – increase salary from \$2,000 to \$4,000

³ ISO Coordinator – new position